GOVERNMENT OF NAGALAND
PERSONNEL & ADMINISTRATIVE REFORMS DEPARTMENT
(ADMINISTRATIVE REFORMS BRANCH)
NAGALAND: KOHIMA

NOTIFICATION

Dated: Kohima the 8th December, 2025.

No. AR-3/Gen-9/97 (Vol- II): In continuation of this Department's Notification of even number dated the 13th Aug, 2020, the Governor of Nagaland is pleased to make the following inclusion of functional classification under Category (**d**) & (**e**) of the identified posts for persons with benchmark disabilities and additional guidelines in addendum to Para-4 of the principal Notification as per the provisions specified vide Notification No.38-16/2020-DD-III dated 4th January, 2021 issued by the Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities which is appended to this Notification as **Annexure-A and Annexure-B.**

The provisions in this Notification shall come into force from the date of issue of this order.

The Annexure-A and Annexure-B to this notification may be downloaded from the P&AR website at https://dpar.nagaland.gov.in/ under the reservation drop down menu.

Sd/- SENTIYANGER IMCHEN, IAS
Chief Secretary, Government of Nagaland

No. AR-3/Gen-9/97 (Vol-II) Dated Kohima the 8th December, 2025

Copy to:-

1. The Commissioner & Secretary to the Governor of Nagaland, Raj Bhavan, Kohima.
2. The Principal Secretary to the Chief Minister, Nagaland, Kohima.
3. The Advocate General, Nagaland, Kohima Bench, Guwahati High Court, Assam.
4. The P.S. to Deputy Chief Minister, Nagaland, Kohima.
5. The P.S. to the Speaker/Leader of Opposition/Deputy Speaker, Nagaland Legislative Assembly, Nagaland, Kohima.
6. The P.S. to all Ministers/Advisors, Nagaland, Kohima.
7. The Deputy Secretary to the Chief Secretary, Nagaland, Kohima.
8. The Commissioner & Secretary, Nagaland Legislative Assembly, Kohima.
9. All AHOD/Heads of Department, Nagaland.
10. The Commissioner & Secretary, IT Department, Nagaland, Kohima for uploading in the State portal.
11. The Secretary, NPSC/NSSB/ Nagaland Lokayukta/ Nagaland Information Commission.
12. All Nagaland Houses.
13. The Publisher, Nagaland Gazette for publication in the official gazette.
14. The Director, IPR with a request for wide publication in the media.
15. Office copy.

08/12/2025

(RENBONI MOZHUI)
Secretary to the Government of Nagaland.

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- A Employees			
1	Zila Sainik Welfare Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/ OL/ DW/ LC / AAV/ CP/ MDy d)SLD e)MD involving (a) to (d) above
2	Lecturer/ Assistant Professor (Humanities & Commerce)	S,RW,H	a) LV/ B b) PD c) OH OL/BL/DW/LC/AAV/CP /MDy d)ASD(M), SLD, MI e) MD involving (a) to (d) above
3	Lecturer/Assistant Professor (Science)	S,MF,RW,H	a) LV b) PD c) OH /OL/BL/OAL/DW/LC /AAV/ CP/MDy d) ASD(M), SLD, MI e) MD involving (a) to (d) above
4	Lecturer (Computer)	S,MF,RW,H	a) LV b) PD c) OH /OL/BL DW/LC/AAV d) ASD(M), SLD, MI e)MD involving (a) to (d) above
5	Research Officer (Prison)	S,ST,W,MF,RW,H	a) LV b) PD c) OH/ OL/ DW/ LC / AAV/ CP/ MDy d) ASD(M), SLD, MI e)MD involving (a) to (d) above
6	Librarian	S,ST,W,MF,BN,L,RW,H	a) LV b) PD c) OH/ OAL/OL/OA DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
7	Asst. Conservator of Forest	S,ST,W,RW,H	a) LV b) PD c) OA DW/LC/AAV d) ASD(M), SLD, MI e)MD involving (a) to (d) above
8	EAC (NCS)	S,ST,W,RW,H	a) LV b) PD c) OH/MW /DW/LC/AAV d) ASD(M) e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

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(1)	**(2)**	**(3)**	**(4)**
Group- A Employees			
9	Asst. Geologist	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M, MoD), SLD, MI e) MD involving (a) to (d) above
10	Asst. Mining Engineer	S,ST,W,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
11	Asst. Drilling Engineer	S,ST,W,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
12	Medical Officer/ Jr. Grade Specialist	S,ST,W,MF,BN,SE,RW,H	a) b) c) OH/DW/LC/AAV d) ASD(M), SLD e) MD involving (a) to (d) above
13	Jr. Grade Dental Surgeon	S,ST,W,MF,BN,SE,RW,H	a) b) c) DW/LC/AAV d)SLD e) MD involving (a) to (d) above
14	Research Officer (ATI & H&FWDept.)	S,ST,W,RW,H	a) LV b) PD c) OH/ OL/BL/OAL /DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
15	Jr. Subject Matter Specialist	S,MF,RW,H	a) LV b) PD c) OH/ OL/BL/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
16	Horticulture Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

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Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

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(1)	**(2)**	**(3)**	**(4)**
Group- A Employees			
17	Program Officer (IT&C)	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI,ID e) MD involving (a) to (d) above
18	Asstt. Public Prosecutor	S,ST,W,MF,RW,H	a) LV b) PD c) OH/ OA/OL/DW/LC/AAV d)SLD e) MD involving (a) to (d) above
19	Project Officer	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
20	Youth Resource Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV/CP / MDy d) ASD(M), SLD, MI e) MD involving (a) to (d) above
21	Assistant Surgeon Gr.I	S,ST,W,MF,BN,SE,RW,H	a) b) c) DW/LC/AAV d)MI e) MD involving (a) to (d) above
22	Scientific Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/ OA/OL/OAL/DW/LC/AAV d)SLD,MI e) MD involving (a) to (d) above
23	Sub-Divisional Officer (Engineering Dept.)	S,ST,W,MF,RW,H	a) LV b) PD c) OH/ OA/OL/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
24	SDO Science in Lab.	S,ST,W,MF,RW,H	a) LV b) PD c) OH/ OA/OL/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

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Group- A Employees			
25	Block Dev Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/ OA /DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
26	Land Record & Survey Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV/CP / MDy d)SLD,MI e) MD involving (a) to (d) above
27	Lecturer/Asst. Professor (DIET)	S,MF,RW,H	a) LV b) PD c) OH/ OL/BL DW/LC/AAV/CP/MDy d) ASD(M), SLD, MI e) MD involving (a) to (d) above
28	Research Associate/Asst. Professor	S,MF,RW,H	a) LV b) PD c) OH/OL/BL/OA/OAL DW/LC/AAV/CP/MDy d) ASD(M), SLD, MI e) MD involving (a) to (d) above
29	Analyst	S,ST,M F,RW,H	a) LV b) PD c) OH/OL/BL/OA/OAL DW/LC/AAV/CP/MDy d)SLD,MI e) MD involving (a) to (d) above
30	Curator	S,ST F,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
31	Lecturer (Technical Education)	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/BL/OA/OAL/ DW/LC/AAV/CP/ MDy d) ASD(M), SLD, MI e) MD involving (a) to (d) above
32	Workshop Superintendent	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV/CP/ MDy d) ASD(M), SLD, MI e) MD involving (a) to (d) above

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Group- A Employees			
33	Environment Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/ OL DW/LC/AAV/CP/ MDy d) ASD(M), SLD, MI e) MD involving (a) to (d) above
34	Asstt. Urban Dev Officer (50:50)	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV/CP / MDy d) ASD(M), SLD, MI e) MD involving (a) to (d) above
35	Asst. Town Planner	S,ST,W,MF,RW,H	a) LV b) PD c) OH/ OL DW/LC/AAV/CP / MDy d) ASD(M), SLD, MI e) MD involving (a) to (d) above
36	Asst. Architect	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AVA/CP / MDy d) ASD(M), SLD, MI e) MD involving (a) to (d) above
37	Lecturer (VFATI)	S,ST,W,MF,RW,H	a) LV b) PD c) OH/ OL/OA/OAL/ DW/LC/AAV/ CP/MDy d) ASD(M), SLD, MI e) MD involving (a) to (d) above
38	Sr. Technical Asst.	S,ST,W,MF,BN,SE,RW,H	a) LV b) PD c) OH/DW/LC/AAV/CP / MDy d) ASD(M), SLD, MI e) MD involving (a) to (d) above
39	Vety. Asst. Surgeon	S,ST,W,MF,BN,SE,RW,H	a) b) c) DW/LC/AAV d)MI e) MD involving (a) to (d) above

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Group- B Employees			
1	Research Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OA/OH/OL/OAL DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
2	Asst. Research Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
3	Research Asst.	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
4	Guide Lecturer (25% DR)	S,MF,RW,H	a) LV b) PD c) OH/ OL/ DW/ LC / AAV/ CP/ MDy d) ASD(M), SLD, MI e) MD involving (a) to (d) above
5	Compiler (DR)	S,RW,H	a) LV b) PD c) OL/BL DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
6	Librarian	S,ST,W,MF,BN,L,RW,H	a) LV b) PD c) OH/OL/OA/OAL/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
7	Asst. Librarian	S,ST,W,BN,L,RW,H	a) LV b) PD c) OH/OL DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
8	Asst. Transport Officer	S,ST,W,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
9	Asstt. Project Officer	S,ST,W,RW,H	a) LV b) PD c) OH/OL DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

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(1)	**(2)**	**(3)**	**(4)**
Group- B Employees			
10	Economics & Statistical Officer	S,ST,W,RW,H	a) LV b) PD c) OH/OL/BL/OA/OAL DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
11	Assistant Election Officer, Gr-III	S,ST,W,RW,H	a) LV b) PD c) OH/OA DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
12	Programmer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
13	Employment Officer	S,ST,W,RW,H	a) LV b) PD c) OH/OL/OA/OAL/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
14	Forest Ranger	S,ST,W,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
15	State Media Officer	S,ST,W,MF,BN,SE,RW,H	a) LV b) PD c) OA/OH/OL/OAL/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
16	State Relief and Rehabilitation Officer	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
17	State Emergency Response Officer	S,ST,W, MF,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
18	State Training and Capacity Building Officer	S,ST,W,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

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(1)	**(2)**	**(3)**	**(4)**
Group- B Employees			
19	District Disaster Management officer	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
20	Junior Accounts Officer	S,ST,W, MF,RW,H	a) LV b) PD c) MW/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
21	Homeopathic Doctor	S,ST,W,MF,BN,SE,RW,H	a) b) c) OH/DW/LC/AAV d)MI e) MD involving (a) to (d) above
22	Physiotherapist	S,ST,W,MF,BN,SE,RW,H	a) LV b) c) DW/LC/AAV d)SLD,MI e) MD involving (a) to (d) above
23	Bio-Chemist	S,ST,W,MF,BN,RW,H	a) b) c) OH/OL/OA/BL/OAL/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
24	Entomologist	S,ST,W,MF,BN,RW,H	a) b) c) OH/ OL/OA/BL/OAL OA/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
25	Food Analyst	S,ST,W,MF,BN,RW,H	a) LV b) PD c) OH/ OL/OA/BL/OAL DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
26	Asst. Immunization Officer	S,ST,W,MF,BN,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
27	BCG Officer	S,ST,W,MF,BN,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

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(1)	**(2)**	**(3)**	**(4)**
Group- B Employees			
28	Community Health Officer	S,ST,W,MF,BN,RW,H	a) LV b) PD c) DW/LC/AAV d)SLD,MI e) MD involving (a) to (d) above
29	Imaging Technical Officer	S,ST,W,MF,BN,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
30	Asst. Programme Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
31	Factory/Boiler Inspector	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d)SLD,MI e) MD involving (a) to (d) above
32	Computer Programmer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/BL/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
33	Computer Engineer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/BL/DW/LC/AAV d)MI e) MD involving (a) to (d) above
34	Computer Librarian	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d)MI e) MD involving (a) to (d) above
35	Assistant Planning Officer (75:25)	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/DW/LC/AAV d)SLD e) MD involving (a) to (d) above
36	GIS Analyst/Data Manager	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- B Employees			
37	Project Analyst	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d)SLD, MI e) MD involving (a) to (d) above
38	Chemist	S,ST,W,MF,BN,RW,H	a) b) PD c) OH/DW/LC/AAV d)SLD,MI e) MD involving (a) to (d) above
39	Training-cum-Research Asst	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
40	WE Lecturer	S,MF,RW,H	a) LV b) PD c) OH/OL/BL/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
41	Technician (DIET)	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d)SLD, MI e) MD involving (a) to (d) above
42	Superintendent (Juvenile Home)	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d)SLD e) MD involving (a) to (d) above
43	Probation Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/DW/LC/AAV d) ASD(M), SLD e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- B Employees			
44	Chief Instructor (AWTC)	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
45	Tourist Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d)SLD, MI e) MD involving (a) to (d) above
46	Jr. Accounts Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/ OL/ DW/ LC / AAV/ CP/ MDy d) ASD(M), SLD, MI e) MD involving (a) to (d) above
47	Audit Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/DW/LC/AAV d) ASD(M), MI e) MD involving (a) to (d) above
48	Women Development Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/OA/OAL/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
49	Junior Sports Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
50	Agri. Officer	S,ST,W,RW,H	a) LV b) PD c) OH/OL /DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- B Employees			
51	Archivist (25% DR)	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
52	Junior Engineer (MIS) (Civil/Electrical/Mechanical/Survey/ Mining/ Drilling)	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/DW/LC/AAV d)SLD, MI e) MD involving (a) to (d) above
53	Refrigerator Mechanic	S,ST,W,MF,BN,L,KC,SE, H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
54	Food Safety officer	S,ST,W,MF,SE,RW,H	a) b) PD c) DW/LC/AAV d)SLD, MI e) MD involving (a) to (d) above
55	APRO Gr-B	S,ST,W,MF,RW,H	a) b) c) DW/LC/AAV d) e)
56	Cameraman (Movie/ TV)	S,ST,W,MF,PP,BN,L,KC, SE,RW,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
57	Photo Technician	S,ST,W,MF,,BN,SE,RW, H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- B Employees			
58	Asst. Project Officer	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MIv e) MD involving (a) to (d) above
59	Inspector (Vigilance)	S,ST,W,MF,PP,BN,L,KC, RW,H	a) b) c) DW/LC/AAV d)MI e) MD involving (a) to (d) above
60	Vehicle Examiner	S,ST,W,MF,RW,H	a) b) PD c) DW/LC/AAV d) ASD(M, MoD), SLD, MI e) MD involving (a) to (d) above
61	Legal Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d)SLD e) MD involving (a) to (d) above
62	Asstt. Electrical Inspector	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d)SLD,MI e) MD involving (a) to (d) above
63	Investigator Gram Savika (RDA)	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
64	Post Graduate Teacher	S,MF,RW,H	a) LV b) PD c) OH/OL/BL/OA/OAL DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- B Employees			
65	Junior Lecturer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/OA/OAL DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
66	Ranger	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
67	Jr. Soil. Con. Officer	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
68	Inspector of Excise	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
1	Legal Assistant	S,ST,W,RW,H	a) LV b) PD c) OH/OL/OA/OAL/ DW/LC/AAV d) ASD(M), SLD, MI e)MD involving (a) to (d) above
2	Assistant Programmer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
3	Social Study Instructor/Technical Asst.	S,ST,W,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
4	Allied Instructor	S,ST,W,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
5	Caretaker	S,ST,W, MF,BN,KC,H	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
6	Secretariat Assistant	S,RW,C	a) LV b) PD c) OH/OL/BL/OAL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
7	Mass Education & Inf. Officer	S,ST,W,MF,SE,RW,H	a) LV b) PD c) OA/OH/OL/OAL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
8	Sr.Technician Gr-III	S,ST,W,MF,BN,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
9	Judicial Assistant	S,MF,RW,C	a) LV b) PD c) OH/OL/BL/ DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
10	Assistant Librarian	S,ST,W,MF,BN,L,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
11	Senior Personal Assistant	S,ST,W,MF,BN,RW,H	a) LV b) PD c) OH/OAL/BL/ DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
12	Computer Appl. Supervisor	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
13	Hindi Teacher	S,MF,RW,H	a) LV b) PD c) OH/OL/BL/OAL/ DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
14	Assistant Lecturer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OAL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
15	Physical Instructor of Schools	S,ST,W,MF,PP,BN,L,KC, RW,H	a) b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
16	Graduate Teacher	S,MF,RW,H	a) LV b) PD c) OH/OL/BL/OAL/ DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
17	Graduate Hindi Teacher	S,ST MF,RW,H	a) LV b) PD c) OH/OL/BL/OA/OAL/ DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
18	Graduate Physical Edn. Teacher	S,ST,W,MF,PP,BN,L,KC, H	a) b) PD c) OH/DW/LC/AAV d) ASD,SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

ANNEXURE-A

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES

Sl.No	Name of Post(s)/ grade	Functional Requirement	Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)
(1)	(2)	(3)	(4)
Group- C Employees			
19	Graduate Language Asst.	S,ST,MF,RW,H	a) LV b) PD c) OH/OL/BL/OA/OAL/ DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
20	Graduate Language Teacher	S,ST,MF,RW,H	a) LV b) PD c) OH/OL/BL/OA/OAL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
21	Stenographer Gr.III	S,ST,W,MF,BN,KC,RW, H	a) LV/B b) PD c) OH/OL/ DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
22	Artist-cum-Cameraman	S,ST,W,MF,PP,BN,L,KC, RW,SE,H	a) b) PD/FD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
23	Cameraman	S,ST,W,MF,PP,BN,L,KC, SE,H	a) b) PD/FD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
24	Asstt. Cameraman	S,ST,W,MF,PP,BN,L,KC, SE,RW,H	a) b) PD/FD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
25	Photographer	S,ST,W,MF,PP,BN,L,KC, SE,H	a) LV b) PD/FD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
26	Foreman	S,ST,W,MF,B,KC,RW,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
27	Inspector	S,ST,W,RW,H	a) b) PD c) OH/OL/OA/OAL/ DW/LC/AAV d) MD involving (a) to (d) above e) MD involving (a) to (d) above

.

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Functional Requirement**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
28	Lab. Technician	S,ST,W,BN,KC,SE,RW,H	a) b) PD c) OH/OL/ DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
29	Lab Technician(Graduate)	S,ST,W,MF,SE,RW,H	a) b) PD c) OH/OL/ DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
30	Supervisor	S,ST,W,MF,RW,H	a) b) PD c) OH/OL/OA/OAL/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
31	Record Keeper	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/OA/OAL/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
32	Asst. Archivist	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
33	Artist	S,ST,W,MF,BN,H	a) LV b) PD c) OH/OL/BL/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
34	Inspector of Co-operative Societies	S,ST,W,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
35	Project Assistant	S,ST,W,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
36	Inspector of Statistics	S,ST,W,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
37	Vocational Instructor	S,ST,W,RW,H	a) LV b) PD c) OH/OL/OA/OAL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
38	Forester Gr.I	S,ST,W,PP,BN,L,KC,H	a) b) c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
39	Evaluation Inspector	S,ST,W,RW,H	a) LV b) PD c) OAL DW/LC/AAV d) MI e) MD involving (a) to (d) above
40	Inspector of Supply	S,ST,W,RW,H	a) LV b) PD c) OAL/ DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
41	Fishery Inspector	S,ST,W,RW,H	a) LV b) PD c) OA/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
42	Mining Assistant	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
43	Jr. Technical Assistant (Chemical)	S,ST,W,MF,RW,H	a) b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
44	Asstt. Entomologist	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
45	O.T. Technician	S,ST,W,MF,BN,SE,RW,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability, OH-Orthopaedically Handicapped/ LD-Locomotor Disability.SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
46	Clinical Psychologist	S,ST,W,MF,BN,SE,RW,H	a) b) PD c) DW/LC/AAV d) SLD e) MD involving (a) to (d) above
47	NMS	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
48	Sub-Inspector (Evaluation)	S,ST,W,MF,PP,BN,L,KC, RW,H	a) b) PD c) DW/LC/AAV d) MI e) MD involving (a) to (d) above
49	Fruit Technology Assistant	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
50	Inspector of Industries	S,ST,W,MF,RW,H	a) LV b) PD c) OA/ DW/LC/AAV d) MI e) MD involving (a) to (d) above
51	Information Assistant	S,ST,W,MF,BN,SE,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
52	Language Translator	S,ST,W,MF,BN,SE,RW,H	a) LV b) PD c) OA/OH/OL/BL/OAL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
53	Asstt. Librarian (Other Courts)	S,ST,W,MF,BN,L,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
54	Labour Inspector	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OA/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
55	Data Analyst	S,ST,W,MF,BN,RW,H	a) LV b) PD c) OH/OL/BL/OA/OAL/ DW/LC/AAV d)MI e) MD involving (a) to (d) above
56	Motor Vehicle Inspector	S,ST,W,MF,RW,H	a) b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
57	Computer Program Asst	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/BL/ DW/LC/AAV d) ASD(M), SLD, MI. ID e) MD involving (a) to (d) above
58	Asst. Stn. Supdt.	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
59	Asst. Enforcement Officer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
60	Planning Assistant	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/BL/OA/OAL/ DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
61	Computer Technical Assistant	S,ST,W,MF,BN,KC,RW, H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
62	Receptionist-cum-Telephone Opr.	S,ST,W,BN,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
63	Junior Technical Assistant	S,ST,W,MF,PP,BN,L,KC, H	a) b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

Abbreviations:
Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;
Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability
Disability, OH-Orthopaedically Handicapped/ LD-Locomotor Disability.SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
64	Receptionist	S,ST,W,BN,RW,H	a) LV b) PD c) OH/OL/BL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
65	Asstt. Jailor	S,ST,W,MF,PP,BN,L,KC, RW,H	a) b) c) DW/LC/AAV d) SLD e) MD involving (a) to (d) above
66	Sub-Inspector other than ABSI –UBSI under Civil Police	S,ST,W,MF,PP,BN,L,KC, RW,H	a) b) c) DW/LC/AAV d) SLD e) MD involving (a) to (d) above
67	GIS Assistant	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
68	Artist	S,ST,W,MF,BN,H	a) LV b) PD c) OH/OL/BL/ DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
69	Education Asst	S,ST F,RW,H	a) LV b) PD c) OH/OL/BL/OA/OAL/ DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
70	Technical Asst	S,ST F,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
71	Extension Officer	S,ST F,RW,H	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
72	Education Teacher	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

Disability, OH-Orthopaedically Handicapped/ LD-Locomotor Disability.SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
73	Matron	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD e) MD involving (a) to (d) above
74	Welfare Inspector	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD e) MD involving (a) to (d) above
75	Children Guide	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
76	Inspector of Taxes	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
77	Demonstrator	S,ST,W,MF,PP,BN,L,KC, RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
78	Instructor	S,ST,W,MF,PP,BN,L,KC, RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
79	Asst. Auditor	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL /OA/OAL/ DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
80	Jr. Divisional Accountant	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
81	Modeller	S,ST,W,MF,BN,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
82	Library Assistant	S,ST,W,BN,L,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI,ID e) MD involving (a) to (d) above
83	Assistant Curator	S,ST,W,BN,L,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, e) MD involving (a) to (d) above
84	Museum Assistant	S,ST,W,BN,L,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI, e) MD involving (a) to (d) above
85	Junior Secretariat Assistant (Assembly Secretariat)	S,RW,C	a) LV b) PD c) OH/OL/BL/ DW/LC/AAV d) ASD(M), SLD, MI,ID. e) MD involving (a) to (d) above
86	Sound Asst.	S,ST,W,BN,KC,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
87	Data Processing Operator	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/BL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
88	Call Centre Operator	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/BL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
89	Library Attendant	S,ST,W,MF,BN,L,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
90	Hostel Warden	S,ST,W,MF,BN,H	a) LV b) PD c) OH/OL/OA/ DW/LC/AAV d) SLD e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
91	Surveyor	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, e) MD involving (a) to (d) above
92	Inspector of TPT (Tech)	S,ST,W,RW,H	a) LV b) PD c) DW/LC/AAV d) SLD, MI, e) MD involving (a) to (d) above
93	Treatment Organiser	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
94	Opthalmic Assistant	S,ST,W,MF,PP,BN,L,KC, SE,RW,H	a) b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI,ID e) MD involving (a) to (d) above
95	Block Extn. Educator(BEE)	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI,ID e) MD involving (a) to (d) above
96	Health Educator	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OA/ DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
97	Artificial Limb Technician	S,ST,W,MF,PP,BN,L,KC, SE,RW,H	a) b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
98	Demonstrator	S,ST,W,MF,,BN,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
99	BCG Technician	S,ST,W,MF,PP,BN,L,KC, SE,RW,H	a) b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, e) MD involving (a) to (d) above
100	Photographer (Exh)	S,ST,W,MF,PP,BN,L,KC, SE,H	a) b) PD/FD c) OH/DW/LC/AAV d) ASD(M), SLD, MI,ID e) MD involving (a) to (d) above
101	Store Keeper	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI,ID e) MD involving (a) to (d) above
102	Photographer	S,ST,W,MF,PP,BN,L,KC, SE,RW,H	a) b) PD/FD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
103	Artist	S,ST,W,MF,BN,H	a) LV b) PD/FD c) OH/OL/BL/ DW/LC/AAV d) ASD(M), SLD, MI, e) MD involving (a) to (d) above
104	Asst. Librarian	S,ST,W,MF,BN,L,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI, e) MD involving (a) to (d) above
105	Enforcement Inspector	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
106	Yard Master	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
107	Jr. Com. Application Supervisor	S,ST,W,MF,BN,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

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Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
108	Accounts Asstt.	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
109	Computer Operator	S,ST,W,MF,BN,KC,RW, H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
110	General Nurse-cum-Midwife	S,ST,W,MF,BN,SE,RW,H	a) b) c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
111	Compounder/Pharmacist	S,ST,W,MF,BN,RW,H	a) b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
112	Draftsman Gr.II	S,ST,W,MF,PP,BN,L,KC, SE,RW,H	a) b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
113	Turbine Operator	S,ST,W,MF,PP,BN,L,KC, SE,H	a) b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
114	Statistical Asst. Cum Acctt.	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
115	Craft Instructor (Juvenile Home)	S,ST,W,BN,MF,L,KC,RW ,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
116	Statistical Investigator	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
117	Overseer (S.O)	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
118	Electrician	S,ST,W,MF,BN,L,KC,H	a) b) PD c) DW/LC/AAV d) SLD e) MD involving (a) to (d) above
119	Operator-cum-Mechanic	S,ST,W,MF,BN,L,KC,C	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
120	Changeman (Junior)	S,ST,W,MF,BN,L,KC,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
121	Forester Gr.II	S,ST,W,MF,PP,BN,L,KC, H	a) b) c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
122	Sub-Inspector of Supply	S,ST,W,RW,H	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
123	Welder	S,ST,W,BN,L,KC,H	a) b) PD/FD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
124	Female Health Worker (Gr-II)	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
125	Statistical Assistant	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
126	Family Welfare Assistant	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
127	Refrigerator Mechanic	S,ST,W,MF,BN,L,KC,SE, H	a) b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
128	PADX Operator	S,ST,W,MF,PP,BN,L,KC, SE,RW,H	a) b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
129	Asst X-ray Technician	S,ST,W,MF,PP,BN,L,KC, SE,RW,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
130	Malaria Inspector	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD e) MD involving (a) to (d) above
131	O.T. Assistant	S,ST,W,MF,PP,BN,L,KC, SE,RW,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
132	Audiology Technician	S,ST,W,MF,PP,BN,L,KC, SE,RW,H	a) LV b) c) OH/DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
133	Dental Mechanic	S,ST,W,MF,BN,L,KC,SE, H	a) b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
134	Herbarium Assistant	S,ST,W,MF,BN,KC,RW, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, IM e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
135	Laboratory Assistant	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
136	Out Turn Writer	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
137	Computor	S,ST,W,MF,BN,RW,H	a) b) c) OH/DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
138	Asstt. Silt Analyst	S,ST,W,MF,BN,KC,RW, H	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
139	Turner	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
140	Mechanic-cum-Fitter	S,ST,W,MF,BN,L,KC,SE, H	a) b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
141	Bulldozer/Road Roller Operator	S,ST,W,MF,PP,BN,L,KC, H	a) b) PD c) DW/LC/AAV d) SLD e) MD involving (a) to (d) above
142	Seri. Supervisor	S,ST F,RW,H	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
143	Soil Conservation Asst.	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
144	Asst. Inspector of Excise	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d)SLD, MI e) MD involving (a) to (d) above
145	Instructor (motor/mechanical/blacksmith)	S,ST,W,MF,PP,BN,L,KC, RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
146	Special Cook	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
147	Lab Technician for Liquid Nitrogen	S,ST,W,MF,PP,BN,L,KC, RW,H	a) b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
148	TCPC Instructor	S,ST,W,MF,PP,BN,L,KC, RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
149	Master Trainer	S,ST,W,MF,PP,BN,L,KC, RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
150	L.D.A (Directorate/ Dist.)	S,MF,RW,C	a) LV b) PD c) OH/OL/ BL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
151	Agri. Field Asst.	S,ST,W,MF,BN,KC,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:
Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;
Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
152	Proof Reader	S,MF,RW,H	a) LV b) PD c) OH/OL/BL/ DW/LC/AAV d) ASD, MI e) MD involving (a) to (d) above
153	Telephone Operator	S,ST,W,MF,H	a) LV b) c) OH/OL/ DW/LC/AAV d) SLD, MI, ID e) MD involving (a) to (d) above
154	Field Investigator	S,ST,W,RW,H	a) LV b) PD c) DW/LC/AAV d) SLD, MI, ID e) MD involving (a) to (d) above
155	Forest Guard	S,ST,W,MF,PP,BN,L,KC, H	a) b) c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
156	Fishery Demonstrator	S,ST,W,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
157	Dobashi Gr-II	S,ST,W,MF,BN,KC,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
158	Plumber	S,ST,W,MF,BN,L,KC,C	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
159	Asst. Electrician	S,ST,W,MF,BN,L,KC,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
160	BCG Technician	S,ST,W,MF,PP,BN,L,KC, SE,RW,H	a) b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

Disability, OH-Orthopaedically Handicapped/ LD-Locomotor Disability.SLD- Specific Learning Disability

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild,

MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
161	Chemist	S,ST,W,MF,BN,RW,H	a) b) c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
162	Data Entry Operator	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d)MI e) MD involving (a) to (d) above
163	Library Assistant	S,ST,W,MF,BN,L,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
164	Village Extension Worker	S,ST,W,MF,BN,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
165	Horti Extension Assistant	S,ST,W,MF,BN,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
166	Grafter	S,ST,W,MF,BN,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
167	Telephone Operator	S,ST,W,MF,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
168	Photographer (Exh)	S,ST,W,MF,PP,BN,L,KC, SE,RW,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

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LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
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(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
169	Carpenter	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
170	Asst. Inspector	S,ST,W,MF,BN,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
171	Ticket Examiner	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d)SLD, MI e) MD involving (a) to (d) above
172	Booking Assistant	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
173	Time Keeper	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL /DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
174	Telephone Operator (PABX)	S,ST,W,MF,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) SLD, MI, ID e) MD involving (a) to (d) above
175	Carpentry Instructor	S,ST,W,MF,PP,BN,L,KC, RW,H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
176	Copy Holder	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
177	Type Casting Mach. Operator	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured;

AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
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(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
178	Mechanic Gr-II	S,ST,W,MF,BN,L,KC,SE, H	a) b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
179	Asstt. Drill Operator	S,ST,W,MF,BN,L,KC,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
180	Gauge Reader	S,ST,W,MF,BN,L,KC,H	a) b) PD c) DW/LC/AAV d) ASD(M), MI e) MD involving (a) to (d) above
181	Sectional Assistant	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
182	Sectional Asstt. (Untrained)	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
183	Primary Teacher	S,ST,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
184	Knitting Instructor	S,ST,W,MF,PP,BN,L,KC, RW, H	a) LV b) PD c) OH/DW/LC/AAV d) SLD, MI, ID e) MD involving (a) to (d) above
185	Vocational Teacher	S,ST,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
186	Physical Edn Teacher	S,ST,W,MF,PP,BN,L,KC, RW,H	a) b) c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

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AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
187	Drawing Teacher	S,ST,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
188	Language Teacher	S,ST,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
189	Hindi Teacher	S,ST,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
190	Matron (ICDS)	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD e) MD involving (a) to (d) above
191	Laboratory Asst. (Matriculate)	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
192	Data Analyst	S,ST,W,MF,BN,KC,RW, H	a) LV b) PD c) OH/DW/LC/AAV d) MI e) MD involving (a) to (d) above
193	Asst. Lineman	S,ST,W,MF,BN,L,KC,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
194	Jr. Accounts Asst	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
195	Vety. Field Asst. (VFA)	S,ST,W,MF,BN,SE,RW,H	a) c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild,

MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
197	Tracer	S,ST,W,MF,BN,L,KC,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
198	Tractor Driver	S,ST,W,MF,PP,BN,L,KC, H	a) b) c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
199	Cinema Operator	S,ST,W,MF,PP,BN,L,KC, SE,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
200	Generator-cum-Cable Operator	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
201	Plumber	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
202	LDA-cum-Computer Asst.	S,MF,RW,C	a) LV b) PD c) OH/OL/BL/ DW/LC/AAV d) ASD(M)MI e) MD involving (a) to (d) above
203	Blacksmith	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
204	Kiln Operator	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
205	Boiler Driver	S,ST,W,MF,PP,BN,L,KC, H	a) b) c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured;

AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
206	Treating Plant Operator	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
207	Tally Clerk	S,ST,W,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
208	Gate Keeper	S,ST,W,MF,PP,BN,L,KC, H	a) b) c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
209	Vaccinator	S,ST,W,MF,BN,RW,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
210	Dresser	S,ST,W,MF,BN,L,KC,H	a) LV b) PD c) OH/DW/LC/AAV d) SLD, MI, ID e) MD involving (a) to (d) above
211	Tailor	S,ST,W,MF,BN,SE,H	a) b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
212	Boilerman	S,ST,W,MF,BN,L,KC,H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
213	Demonstrator H.C. W/Carving	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
214	Demonstrator (Crafts)	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured;

AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
215	Demonstrator (B.K)	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
216	Demonstrator (Weaving)	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
217	Demonstrator (Dobbies)	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, MID e) MD involving (a) to (d) above
218	Bench Clerk/Bench Asst.	S,ST,W,MF,BN,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
219	Record Assistant	S,ST,W,MF,BN,L,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
220	Bench Assistant	S,ST,W,MF,BN,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M/MoD), SLD, MI e) MD involving (a) to (d) above
221	Instructor	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
222	Asst. Road Safety & Enforcement Inspector	S,ST,W,MF,RW,H	a) b) c) DW/LC/AAV d) SLD e) MD involving (a) to (d) above
223	Bus Conductor	S,ST,W,MF,PP,BN,L,KC, H	a) b) c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured;

AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
224	Telephone Attendant	S,ST,W,MF,H	a) LV b) c) OH/OL/ DW/LC/AAV d) ASD(M/MoD), SLD, MI, ID e) MD involving (a) to (d) above
225	Messenger	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
226	Tailoring Instructor	S,ST,W,MF,PP,BN,L,KC, RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
227	Music Instructor	S,ST,W,MF,PP,BN,L,KC, RW,H	a) LV b) c) OH/DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
228	Inkman	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/OL/DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
229	Lino Attendant	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
230	Form Carrier	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
231	Counter	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/OL/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
232	Mounter	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

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Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured;

AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
233	Type Distributor	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
234	Proof Puller	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
235	Type Supplier	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
236	TCM Attendant	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
237	S.K. Gr.III/Caretaker	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
238	Meter Reader	S,ST,W,MF,BN,SE,H	a) b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
239	Billing Assistant	S,MF,RW,C	a) LV b) PD c) OH/OL/BL//DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
240	Bradma Operator	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
241	Welder	S,ST,W,MF,PP,BN,L,KC, SE,H	a) b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above

Abbreviations:

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Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured;

AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
242	Auto Electrician	S,ST,W,MF,BN,L,KC,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
243	Technician	S,ST F,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
244	Seri Field Assistant	S,ST,W,MF,PP,BN,L,KC, RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
245	Welder-cum-Blacksmith	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
246	Tractor Operator	S,ST,W,MF,PP,BN,L,KC, H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
247	Helper (Electrical/Fitting)	S,ST,W,MF,BN,L,KC,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
248	Mini Bus Conductor	S,ST,W,MF,PP,BN,L,KC, H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD e) MD involving (a) to (d) above
249	Water Pump Operator	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
250	Darkroom Asst	S,ST,W,MF,BN,L,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured;

AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
251	Counter Attendant	S,ST,W,MF,BN,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
252	Watch &Ward	S,ST,W,MF,PP,BN,L,KC, H	a) b) c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
253	Driver/ Chaffeur	S,ST,W,MF,PP,BN,L,KC, H	a) b) c) DW/LC/AAV d) SLD e) MD involving (a) to (d) above
254	Gate Watcher	S,ST,W,MF,PP,BN,L,KC, H	a) b) c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
255	Mahut (Elephant)	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
256	Store Hand	S,ST,W,RW,H	a) LV b) PD c) OH/OL/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
257	Matron	S,ST,W,MF,BN,RW,H	a) b) c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
258	Painter	S,ST,W,MF,PP,BN,L,KC, C	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
259	Ferro Painter	S,ST,W,MF,PP,BN,L,KC, C	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured;

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Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
260	Mason	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
261	Generator Operator	S,ST,W,MF,BN,L,KC,C	a) LV b) PD c) OA/OH/OL/OAL/DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
262	Constable	S,ST,W,MF,PP,BN,L,KC, RW,H	a) b) c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
263	Mohurrer Gr-III	S,ST,W,MF,BN,L,KC,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD e) MD involving (a) to (d) above
264	Helper (Exh)	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
265	Painter (Exh)	S,ST,W,MF,PP,BN,L,KC, C	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI e)
266	Distillation Asstt. (EP) Gr-II	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
267	Asst. Photographer	S,ST,W,MF,PP,BN,L,KC, SE,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
268	Asst. Operator	S,ST,W,MF,PP,BN,L,KC, SE,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

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Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured;

AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
269	Court Keeper	S,ST,W,MF,BN,L,H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
270	Usher	S,ST,W,MF,BN,L,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
271	Grainer (Map Production)	S,ST,W,MF,BN,KC,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
272	Washerman	S,ST,W,MF,PP,BN,L,KC, RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
273	Cook	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/OL/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
274	Motor Vehicle Checker	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL//DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
275	Despatch Rider	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
276	Warder/Female Warder	S,ST,W,MF,PP,BN,L,KC, RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
277	Metal Melter	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured;

AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- C Employees			
278	Record Keeper	S,ST,W,RW,H	a) LV b) PD c) OH/OL/BL/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
279	Fitter	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
280	Bill Asstt.	S,MF,RW,C	a) LV b) PD c) OH/OL/BL/DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
281	Duftry	S,ST,W,MF,PP,BN,L,KC, SE,H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
282	Potdar	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) SLD e) MD involving (a) to (d) above
283	Jamadar	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES

Sl.No	Name of Post(s)/ grade	Functional Requirement	Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)
(1)	(2)	(3)	(4)
Group- D Employees			
1	Bus Conductor	S,ST,W,MF,PP,BN,L,KC, H	a) b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
2	Handyman	S,ST,W,MF,PP,BN,L,KC, H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
3	Chef	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/ OL/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
4	Cook	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/ OL/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
5	Asst. Cook	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/ OL/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
6	Scaleman cum Chowkidar	S,ST,W,MF,BN,L,KC,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
7	Chowkidar	S,ST,W,MF,PP,BN,L,KC, H	a) b) PD c) OH/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
8	Drill M/C Chowkidar	S,ST,W,MF,PP,BN,L,KC, H	a) b) c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
9	Peon-cum-Chowkidar	S,ST,W,MF,PP,BN,L,KC, H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES

Sl.No	Name of Post(s)/ grade	Functional Requirement	Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)
(1)	(2)	(3)	(4)
Group- D Employees			
10	Chowkidar-cum-Sweeper	S,ST,W,MF,PP,BN,L,KC, H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
11	Bearer	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
12	Mechanic Helper	S,ST,W,MF,BN,L,KC,C	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
13	Tractor Handyman	S,ST,W,MF,PP,BN,L,KC, H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
14	Para Packer	S,ST,W,MF,BN,L,KC,C	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
15	Ringman	S,ST,W,MF,BN,L,KC,H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
16	Chainman	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
17	Mineral Gate Checker	S,ST,W,MF,BN,KC,H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
18	O.T. Attendant	S,ST,W,MF,PP,BN,L,KC, RW,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES

Sl.No	Name of Post(s)/ grade	Functional Requirement	Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)
(1)	(2)	(3)	(4)
Group- D Employees			
19	Supervisor Field Worker	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
20	Permanent Field Worker	S,ST,W,MF,RW,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
21	Insect Collector	S,ST,W,MF,BN,L,KC,RW,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
22	Female Attendant	S,ST,W,MF,BN,L,RW,H	a) LV b) PD c) OH/OL/OA/OAL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
23	Dark Room Attendant	S,ST,W,MF,PP,BN,L,KC, H	a) b) PD c) OH/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
24	Lab. Attendant	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
25	Mason	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
26	Packer	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
27	Laboratory Bearer	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/ DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- D Employees			
28	Skilled Helper (H.M Paper)	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
29	Skilled Helper (RAP)	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
30	Skilled Helper (Pin. Fib. Plant)	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
31	Court Attendant	S,ST,W,MF,BN,L,H	a) LV b) PD c) OH/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
32	Lawn Attendant	S,ST,W,MF,BN,L,H	a) LV b) PD c) OH/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
33	Sanitation Attendant	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
34	Child Attendant	S,ST,W,MF,BN,L,KC,H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD e) MD involving (a) to (d) above
35	Manual Asst.	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
36	Bearer	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES

Sl.No	Name of Post(s)/ grade	Functional Requirement	Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)
(1)	(2)	(3)	(4)
Group- D Employees			
37	Storeman	S,ST,W,MF,RW,H	a) LV b) PD c) OH/ OL/ DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
38	Ranger	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
39	Pump Handyman	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
40	Driver (Asphalt Mixture)	S,ST,W,MF,PP,BN,L,KC, H	a) b) c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
41	Driver (Stone Crusher)	S,ST,W,MF,PP,BN,L,KC, H	a) b) c) DW/LC/AAV d) ASD(M), SLD e) MD involving (a) to (d) above
42	Driver (Concrete Mixture)	S,ST,W,MF,PP,BN,L,KC, H	a) b) c) DW/LC/AAV d) ASD(M), SLD e) MD involving (a) to (d) above
43	Ferro-painter	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
44	Lady Hostel Attendant	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
45	Checker	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

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Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- D Employees			
46	Helper (Welding/ Carpenter/ Blacksmith/Machine Shop)	S,ST,W,MF,BN,L,KC,H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
47	Night Guard	S,ST,W,MF,PP,BN,L,KC, H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
48	Medical Attendant	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
49	Carpenter Helper	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
50	Animal Attendant (Bull)	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
51	Animal Attendant (Pig)	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
52	Animal Attendant (Cattle)	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
53	Animal Attendant (Poultry)	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
54	Oilman/Mechanic Helper	S,ST,W,MF,BN,L,KC,SE, H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES

Sl.No	Name of Post(s)/ grade	Functional Requirement	Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)
(1)	(2)	(3)	(4)
Group- D Employees			
55	Truck Handyman	S,ST,W,MF,PP,BN,L,KC, H	a) b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
56	Cleaner	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
57	Telephone Attendant	S,ST,W,MF,H	a) LV b) c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
58	Bearer	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) SLD, MI, ID e) MD involving (a) to (d) above
59	Hostel Attendant	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
60	Sweeper	S,ST,W,MF,PP,BN,L,KC, C	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
61	Masaichi	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD e) MD involving (a) to (d) above
62	Dhobi	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI , ID e) MD involving (a) to (d) above
63	Sweeper	S,ST,W,MF,PP,BN,L,KC, C	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- D Employees			
64	Peon	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
65	Mali	S,ST,W,MF,PP,BN,L,KC, C	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
66	Training Attendant	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
67	Dak Runner	S,ST,W,MF,BN,H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
68	Watchman	S,ST,W,PP,BN,L,KC,H	a) b) c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
69	Studio Assistant	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
70	Museum Guard	S,ST,W,MF,PP,BN,L,KC, H	a) b) c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
71	Attendant	S,ST,W,MF,BN,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
72	Watchman-cum-Cleaner	S,ST,W,MF,PP,BN,L,KC, H	a) b) c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- D Employees			
73	Book Cleaner	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
74	Workshop Attendant	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
75	Water Carrier	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
76	Gangmate	S,ST,W,MF,BN,L,KC,C	a) LV b) PD c) DW/LC/AAV d) ASD, SLD e) MD involving (a) to (d) above
77	Hammer man	S,ST,W,MF,BN,L,KC,C	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
78	Laboratory Asst.	S,ST,W,MF,BN,KC,SE,R W,H	a) b) PD c) OH/OL/ DW/LC/AAV d) ASD, SLD, ID e) MD involving (a) to (d) above
79	Mechanic	S,ST,W,MF,BN,L,KC,SE, H	a) b) PD c) DW/LC/AAV d) ASD, SLD, MI, e) MD involving (a) to (d) above
80	Electrician Helper	S,ST,W,MF,BN,L,KC,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
81	Scaleman	S,ST,W,MF,BN,L,KC,H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES

Sl.No	Name of Post(s)/ grade	Functional Requirement	Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)
(1)	(2)	(3)	(4)
Group- D Employees			
82	Watch Room Operator	S,ST,W,MF,PP,BN,L,KC, H	a) b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
83	NCE (Dhobi)	S,ST,W,MF,PP,BN,L,KC, C	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
84	Mali-cum-Bearer	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
85	Cleaner	S,ST,W,MF,PP,BN,L,KC, C	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
86	Waiter	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
87	Technical Bearer	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
88	Tech Helper (Photography)	S,ST,W,MF,PP,BN,L,KC, SE,H	a) b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
89	Store Attendant	S,ST,W,MF,RW,H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
90	Survey Helper	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES

Sl.No	Name of Post(s)/ grade	Functional Requirement	Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)
(1)	(2)	(3)	(4)
Group- D Employees			
91	Laboratory Attendant	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
92	Medical Attendant	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
93	Night Chowkidar	S,ST,W,MF,PP,BN,L,KC, H	a) b) c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
94	Jugali	S,ST,W,MF,PP,BN,L,KC, C	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
95	N.C.E (Home Guards & Civil Defence)	S,ST,W,MF,PP,BN,L,KC, RW,H	a) b) c) LC/AAV d) SLD, MI e) MD involving (a) to (d) above
96	Fatique Partymen (Home Guards & Civil Defence)	S,ST,W,MF,PP,BN,L,KC, RW,H	a) b) c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
97	Cobbler	S,MF,BN,C	a) LV b) PD c) OH/OL/BL/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
98	Dhobi	S,ST,W,MF,PP,BN,L,KC, C	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
99	Barber	S,ST,W,MF,PP,BN,L,KC, C	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES

Sl.No	Name of Post(s)/ grade	Functional Requirement	Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)
(1)	(2)	(3)	(4)
Group- D Employees			
100	Groundman	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
101	Ploughman	S,ST,W,MF,PP,BN,L,KC, C	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
102	Degest Man	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
103	Beater Man	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
104	Calendar Man	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
105	Vat Man	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
106	Liftman	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
107	Darwan	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
108	Gate-Keeper/Darwan	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES

Sl.No	Name of Post(s)/ grade	Functional Requirement	Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)
(1)	(2)	(3)	(4)
Group- D Employees			
109	Cobbler	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
110	NCE	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) e) MD involving (a) to (c) above
111	Khalasi	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
112	Mason Helper	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
113	Fitter Helper	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
114	Office Peon/Sweeper	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
115	Oilman	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
116	Helper to CBO	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
117	Lineman	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES

Sl.No	Name of Post(s)/ grade	Functional Requirement	Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)
(1)	(2)	(3)	(4)
Group- D Employees			
118	Control man	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
119	Meter Reader	S,ST,W,MF,BN,SE,H	a) b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
120	Gate Keeper	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
121	Carpenter Helper	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
122	Mason Helper	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
123	Painter Helper	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
124	Plumber	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
125	Stockman	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above
126	Peon/ Duftry	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- D Employees			
127	Knitting Helper	S,ST,W,MF,PP,BN,L,KC, RW, H	a) LV b) PD c) OH/OL/ DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
128	Agri Based Mali	S,ST,W,MF,PP,BN,L,KC, C	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
129	Helper & Attendant	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
130	Helper	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
131	Field Worker	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD(M), SLD, MI, ID e) MD involving (a) to (d) above
132	Messenger	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) SLD, MI e) MD involving (a) to (d) above
133	Sweeper-cum-Mali	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
134	Chainman	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD e) MD involving (a) to (d) above
135	Room Attendant	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD, SLD, MI e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

LIST OF POSTS IDENTIFIED FOR PERSONS WITH BENCHMARK DISABILITIES			
Sl.No	**Name of Post(s)/ grade**	**Functional Requirement**	**Categories of disabled as per clause (a) to (e) of section 34(1) of the RPwD Act, 2016 considered suitable for the job (Functional classification)**
(1)	**(2)**	**(3)**	**(4)**
Group- D Employees			
136	Medicine Carrier	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
137	Semen Carrier	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) OH/DW/LC/AAV d) SLD, MI, ID e) MD involving (a) to (d) above
138	Store Assistant	S,ST,W,MF,RW,H	a) LV b) PD c) OH/DW/LC/AAV d) ASD(M), SLD, MI e) MD involving (a) to (d) above
139	Armourer	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) SLD e) MD involving (a) to (d) above
140	Ferro Painter	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above
141	Laskar	S,ST,W,MF,PP,BN,L,KC, H	a) LV b) PD c) DW/LC/AAV d) ASD, SLD, MI, ID e) MD involving (a) to (d) above

Abbreviations:

Functional requirements:- S – Sitting; ST – Standing; W-Walking; SE – Seeing; H – Hearing; RW – Reading and Writing; C – Communication; MF – Manipulation by Finger; PP – Pushing and Pulling; L – Lifting; KC – Kneeling and Crouching; BN – Bending;

Disability Category:- LV – Low Vision; B – Blind; PD – Partially Deaf; FD – Fully Deaf; OA – One Arm; OL – One Leg; BA – Both Arms; BH – Both Hands; OAL – One Arm One Leg; BLA – Both Legs and Arms; BLOA – Both Legs One Arm; BL – Both Legs; D – Dwarfism; CP – Cerebral Palsy; LC – Leprosy Cured; AAV – Acid Attack Victims; MDy – Muscular Dystrophy, ASD(M)-Autism Spectrum Disorder(M=Mild, MoD=Moderate), ID-Intellectual Disability, MI-Mental illness, MD-Multiple Disability, LD-Locomotor Disability, SLD- Specific Learning Disability

ANNEXURE-B

PARA-4: IDENTIFICATION OF POST:-

As mandated under sub-section (i) & (ii) of Section 33 of the Rights of Persons with Disabilities Act, 2016, the Expert Committee constituted vide Notification No.AR-3/GEN-9/97 (Pt) dated 13th Aug, 2019 have identified the posts suitable to be held by persons with benchmark disabilities and the physical requirement for all the Group 'A', 'B', 'C', &'D' posts which are listed in Annexure-A of this notification. The lists of posts identified are subject to amendment from time to time to give effect to four per cent reservation to the persons with benchmark disabilities. However, it may be noted that:

(a) The nomenclature used for any post shall mean and include nomenclature used for other comparable posts having identical functions.
(b) The lists of posts notified by this Department dated 13/08/2020 are not exhaustive and the Departments shall have the discretion to identify posts in addition to the posts already identified. However, no Department shall exclude any identified post from the purview of reservation at its own discretion.
(c) If a post identified for persons with benchmark disabilities is shifted from one group or grade to another group or grade due to change in the pay scale or otherwise, the post shall remain identified.
(d) **Every Government establishment/ Office with Persons with benchmark employee must put in place a conducive working environment upon their appointment, keeping in view their requirement as per the instructions issued in the Nagaland Rights of Person with Disabilities Rule, 2019**
(e) **If a post is already held by a person with benchmark disability, it shall be deemed to have been identified for that category of benchmark disability.**
(f) **If a post is identified in the feeder grade as posts reserved for PwDs, all the posts in the promotional grade should also stand identified.**
(g) **If a post having identical nature and place of job with respect to any identified post, the post should be construed to be identified even if the post has a different nomenclature and/or placed in a different group.**