

GOVERNMENT OF NAGALAND
FINANCE DEPARTMENT
ESTABLISHMENT BRANCH & ROP CELL

OFFICE MEMORANDUM

No. FIN/ ROP-19/2001

Dated Kohima, the 26th August, 2011

Sub:- MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS)
FOR THE STATE GOVERNMENT EMPLOYEES - CLARIFICATION
THEREOF.

The undersigned is directed to refer to the Finance Department Office Memorandum of even number dated 12.10.2010, introducing the Modified Assured Career Progression Scheme (MACPS) for the State Government employees. While implementing the scheme certain doubts have been raised by different departments which have been duly examined and clarification on the same are indicated below for information and guidance of all concerned:

Sl. No.	Points raised	Clarification
1	It is found that in many cases the period of contract service is counted towards all service benefits like Pension, Leave, Pay etc. except seniority as per condition given at the time of regularization of their services. In such cases whether such contract service should be counted as qualifying service for financial up-gradation under MACP Scheme?	The MACP Scheme does not cover the employees appointed on contract, ad-hoc or work-charged basis. If any of these category of employees are subsequently regularized and their past continuous service on contract, ad-hoc or work-charged basis are allowed to be counted for pensionary and other service benefits still their seniority in service is counted from the date of regularization only. In view of this, for allowing the benefits under MACP Scheme the qualifying length of service shall be counted w.e.f. the date of regularization only. The period of service rendered on ad-hoc, contract or work-charged basis prior to regularization will not be taken into account for computation of length of service for grant of benefits under MACP Scheme.
2	As per MACP Scheme Stenographers and Typists are also eligible for MACPS on completion of 10 (ten) years, 20 (twenty) years and 30(thirty) years. Whether qualifying service for financial up-gradation under MACP should be counted from the date of last promotion/entry into Govt. service or w.e.f. 1.4.2010?	The Stenographers and Typists were not covered by the old ACP under ROP, 99. However, in the new MACP Scheme which came into effect from 1.4. 2010, the Stenographers and Typists are also covered. Since MACP Scheme is to provide assured Career Progression and since service rendered on regular basis is to be counted for grant of this benefit, The period of regular service rendered from the date of entry into Government service on regular basis by Stenographers and Typists shall also be counted for grant of benefits under MACP Scheme. However, the benefit will not be admissible prior to 1.4.2010, that is, the date from which it had been effected.

- 1 -

re: memo
Record for reference.
6/9/11

A.D.
PO Estt Br.
22/6/11

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3	Whether Time Bound Scale in pre-revised Scale and up-gradation of Pay Scale/Grade Pay also should be counted as financial up-gradation under the scheme specially in the cases of Grade-D granted scale-II & III etc.	Grant of Time Bound Scale, Scale up-gradation including scale up-gradation for Grade-IV Staff are also financial up-gradation and shall, therefore, be counted as financial upgradation for the purpose of determining eligibility under MACP Scheme.
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Sd/-

(TOSHI AIER)

Addl. Chief Secretary & Finance Commissioner

NO.FIN/ROP-19/2001

Dated Kohima, the 26th August, 2011

Copy to:-

1. The Chief Secretary, Government of Nagaland, Kohima.
2. All Additional Chief Secretaries/ Principal Secretaries/Commissioner & Secretaries/ Secretaries/ Additional Secretaries to the Government of Nagaland, Kohima.
3. The Addl. Chief Secretary & Commissioner, Nagaland, Kohima.
4. The Accountant General, Nagaland, Kohima.
5. The Commissioner & Secretary to the Governor of Nagaland, Raj Bhavan, Kohima.
6. The Commissioner & Secretary to the Chief Minister, Nagaland, Kohima.
7. The Senior PS/PS to all Ministers/Parliamentary Secretaries, Nagaland Kohima.
8. The Secretary, Nagaland Legislative Assembly, Kohima.
9. The Secretary, NPSC, Nagaland, Kohima.
10. All Heads of Department (They are requested to circulate this O.M. to all their subordinate Offices).
11. The Director, Treasuries & Accounts, Nagaland, Kohima.
12. All DCs /ADCs in Nagaland.
13. All Treasuries/ Sub-Treasuries in Nagaland.
14. The S.I.O. NIC, Nagaland Civil Secretariat with the request to post this in the Government of Nagaland website.
15. The Publisher, Nagaland Gazette with the request to publish this notification in Gazetté publication.

(TOSHI AIER)

Addl. Chief Secretary & Finance Commissioner