**Government of Nagaland**
**Personnel and Administrative Reforms Department**
**(Administrative Reforms Branch)**
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No. AR-5/ASSO/98 (Pt-I) Dated, Kohima, the 11th October, 2011.

## OFFICE MEMORANDUM

**SUB:- COUNTING OF CONTRACT/ADHOC PERIOD FOR RETIREMENT.**

In partial modification of this Departments' Office Memorandum of even number dated 26th November, 2009 and dated 15th February, 2010, the following further clarifications are hereby issued in regard to counting of adhoc/contract regular past service for length of service for the purpose of retirement under the Nagaland Retirement from Public Employment Act, 2009.

1. Whenever a person who is on contract/adhoc/work-charged basis is subsequently regularized to the same post, the past services rendered on contract/adhoc/work-charged basis will be counted towards the length of service.
2. Whenever a person appointed on contract/adhoc/work-charged basis, but instead of his services being regularized, he is subsequently appointed to the same post or any other post by direct recruitment through the Nagaland Public Service Commission or Departmental Selection Board, the length of service of the employee rendered on contract/adhoc/work-charged will not be counted.
3. Whenever a person is appointed in regular government service, but subsequently given direct appointment to any other post, either through the Nagaland Public Service Commission or Departmental Selection Board, the past regular service will be counted for the length of service, if the employee is given any benefit or continuity of the past regular service, but if no such benefit is given in the new posts/service, then the former service shall not be counted. Here, benefit or continuity of past service can include increment, leave entitlement, counting of such service for length of service for pension purpose etc.
4. This Office Memorandum will come into force with immediate effect.

Sd/- LALTHARA
Chief Secretary to the Govt. of Nagaland.

No. AR-5/ASSO/98 (Pt-I) Dated, Kohima, the 11th October, 2011.

Copy to :-

1. The Secretary to the Governor of Nagaland, Raj Bhavan, Kohima.
2. The Addl. Chief Secretary to the Chief Minister, Nagaland Kohima.
3. The P.S. to the Speaker/Deputy Speaker, Nagaland Legislative Assembly, Kohima.
4. The P.S to all Ministers, Nagaland, Kohima.
5. The OSD to the Chief Secretary, Nagaland, Kohima.
6. All Additional Chief Secretaries/ Principal Secretaries/Commissioner & Secretaries/Secretaries/Additional Secretaries, Nagaland Kohima.
7. The Secretary, Nagaland Legislative Assembly/NPSC/Vigilance Commission.
8. All Heads of Department, Nagaland.
9. The Accountant General, Nagaland, Kohima.
10. All Nagaland Houses.
11. All Deputy Commissioners/Additional Deputy Commissioners, Nagaland.

(CHUBASANGLA AIMOL)