

Government of Nagaland
Personnel and Administrative Reforms Department
(Administrative Reforms Branch)

NOTIFICATION

Dated, Kohima, the 19th November, 2016.

No. AR-3/GEN-28/98: : In supercession of this Department's notification of even number dated 27th February, 2014, the Governor of Nagaland is pleased to re-constitute the **Complaint Committee** for the State Level Committee consisting of the following for the redress of complaints relating to sexual harassment of women employees of the State Government at their work places:

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| 1. Smti N. Hushili Sema, Secretary, Industries & Commerce | : Chairperson. |
| 2. Smti Dellirose M. Sakhrie, Secretary, Social Welfare | : Member. |
| 3. Shri Ngamjok Konyak, Additional Secretary, Justice & Law | : Member. |
| 4. Smti Temsunaro, Additional Secretary, Vety & AH | : Member. |
| 5. Smti Sotsula, Joint Secretary, I&PR | : Member. |
| 6. Smti Abeiu Meru, President, Naga Mother's Association | : Member. |
| 7. Smti Renboni Mozhui, Joint Secretary, P&AR | : Member Secretary. |

Terms and conditions of the Complaint Committee

1. The Committee shall receive complaint from any woman who is a victim of sexual harassment at her work place and cause an enquiry into the complaint and suggest measures to redress the complaint.
2. The Committee will take measures to create awareness of the rights of female employees in this regard by prominently notifying the guidelines in a suitable manner and other suitable awareness campaigns.
3. Complaint Committee will be deemed to be an inquiry authority for the purposes of Central/State Civil Services (Conduct) Rules and the report of the Complaint Committee shall be deemed to be an inquiry report under the Rules. Thereafter the disciplinary authority will act on the report in accordance with the rules.
4. The Complaint Committee shall submit an annual report to the Department of Personnel and Administrative Reforms with details of the complaints, if any made to it and the action thereof.

Sd/- PANKAJ KUMAR, IAS


Chief Secretary to the Government of Nagaland

Dated, Kohima, the 19th November, 2016.

No. AR-3/Gen-28/98

Copy to :-

1. The Commissioner & Secretary to the Governor of Nagaland, Raj Bhavan, Kohima.
2. The Principal Secretary to the Chief Minister, Nagaland, Kohima.
3. The P.S. to the Speaker/Deputy Speaker, Nagaland Legislative Assembly, Kohima.
4. The P.S. to all Ministers/Parliamentary Secretaries, Nagaland, Kohima.
5. The OSD to the Chief Secretary, Nagaland, Kohima.
6. The Additional Chief Secretary/Principal Secretaries/Commissioner Secretaries/ Secretaries, Nagaland, Kohima.
7. The Commissioner & Secretary, Nagaland Legislative Assembly, Kohima.
8. The Secretary, NPSC/Vigilance Commission/Nagaland Information Commission.
9. All Heads of Department, Nagaland.
10. All Nagaland Houses.
11. All Deputy Commissioners, Nagaland.
12. The Publisher, Nagaland Gazette for publication in the official gazette.


(ANGAU I. THOU), IAS

Secretary to the Government of Nagaland