

**Government of Nagaland**  
**Department of Personnel and Administrative Reforms**  
**(Administrative Reforms Branch)**

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No. AR-3/ASSO/98 (Pt)

Dated Kohima, the 16<sup>th</sup> July, 2018

**OFFICE MEMORANDUM**

**Subject: BAN ON APPOINTMENT WITHOUT SANCTIONED POSTS.**

The State Government issued instructions that all appointments at all levels shall be made only against existing vacant posts that have been created in accordance with the rules in force and no appointment of any sort shall be made in the absence of a vacant post vide this Department's Office Memorandum vide No.AR-5/ASSO/98 (C) dated 26<sup>th</sup> February, 2001.

2. Despite clear instructions, it has come to the notice of the Government that a number of unauthorized appointments without sanctioned posts have been made by certain Heads of Department. The Government has viewed seriously such violation of standing rules/procedures and it is hereby reiterated that the erring officials shall be penalized as per the rules. Criminal prosecution of the erring officials shall be taken up by filing FIR in the Vigilance Commission and also all payments of pensionary benefits should be withheld till criminal case is disposed off.

3. This instruction is issued with the direction of the Cabinet vide O.M. No.CAB-2/2013 dated 5<sup>th</sup> July, 2018.

**Sd/- TEMJEN TOY, IAS**


Chief Secretary to the Government of Nagaland

Dated, Kohima, the 16<sup>th</sup> July, 2018

NO.AR-3/ASSO/98(Pt)

Copy to :-

1. The Commissioner & Secretary to the Governor of Nagaland, Raj Bhavan, Kohima.
2. The Principal Secretary to the Chief Minister, Nagaland Kohima.
3. The P.S. to the Speaker/Deputy Speaker, Nagaland Legislative Assembly, Kohima.
4. The P.S to all Ministers/Parliamentary Secretaries, Nagaland, Kohima.
5. The OSD to the Chief Secretary, Nagaland Kohima.
6. All Additional Chief Secretaries/ Principal Secretaries/Commissioner & Secretaries/Separate Secretaries/Additional Secretaries, Nagaland Kohima.
7. The Secretary, Nagaland Legislative Assembly/NPSC/Vigilance Commission.
8. All Heads of Department, Nagaland.
9. All Nagaland Houses.
10. The Director, IPR for wide publication in the local papers.
11. The Publisher, Nagaland Gazette for publication in the official gazette.
12. Office copy.

  
16/07/18  
**(AKUNU S.MEYASE)**

Joint Secretary to the Government of Nagaland